



# DEI

## FY24 Annual Report





# A Letter From Our CEO

Empowering EVERYONE



# SARNOVA DEI GOALS



DEI Recruiting

DEI Retention

DEI Employer of Choice



# FY24 DEI Recruiting Results

600+

97%

52%

27%



# FY24 DEI Retention Results

100%

79%

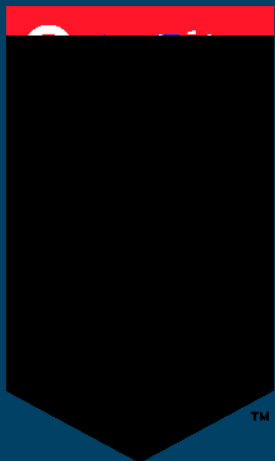
75%

237

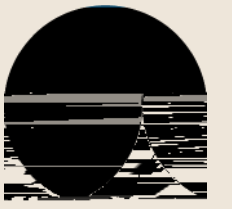
# FY24 DEI EOC Results

4x EOC

6 ERGs



**AFRICAN AMERICAN  
NETWORK**



**EMERGING  
PROFESSIONALS  
GROUP**

# Sarnova PRIDE



## PRIDE FY24 ACTIVITIES





# Women Empowered

WE FY24 ACTIVITIES

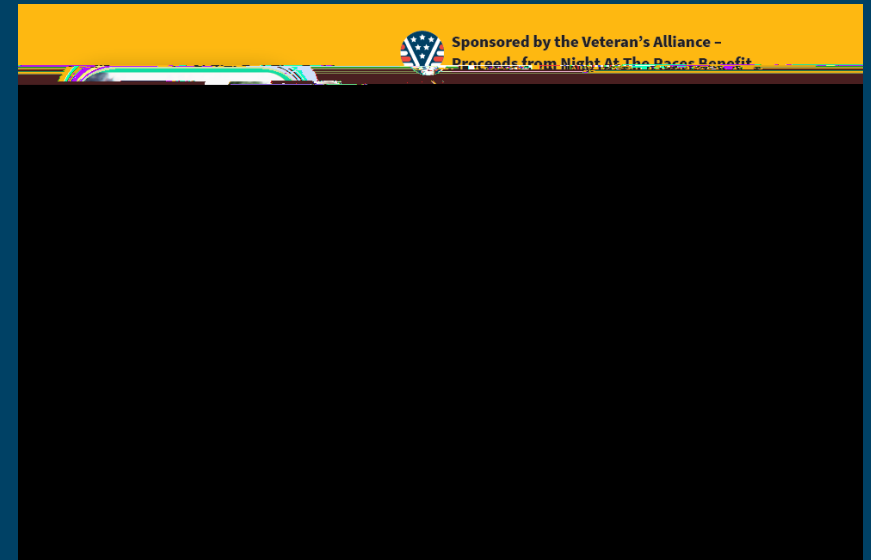
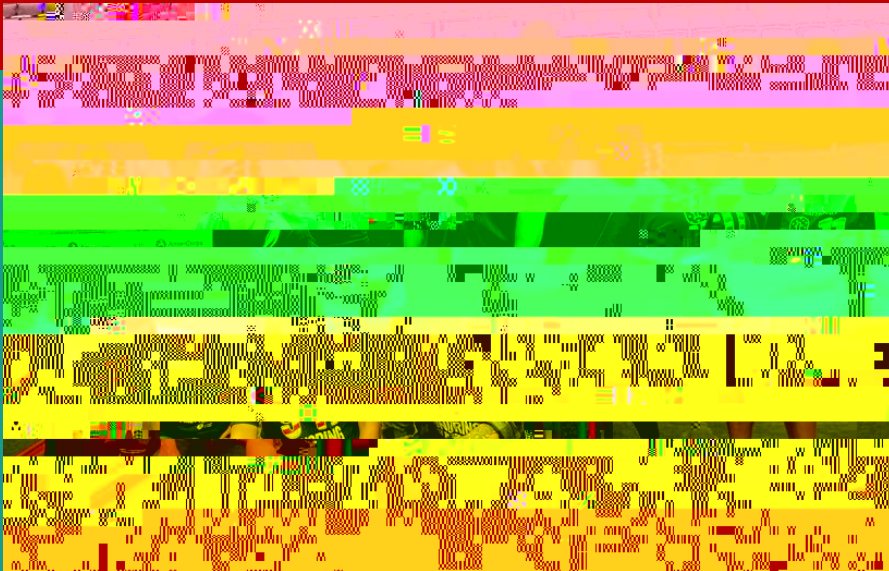




# Veteran's Alliance

## VA FY24 ACTIVITIES

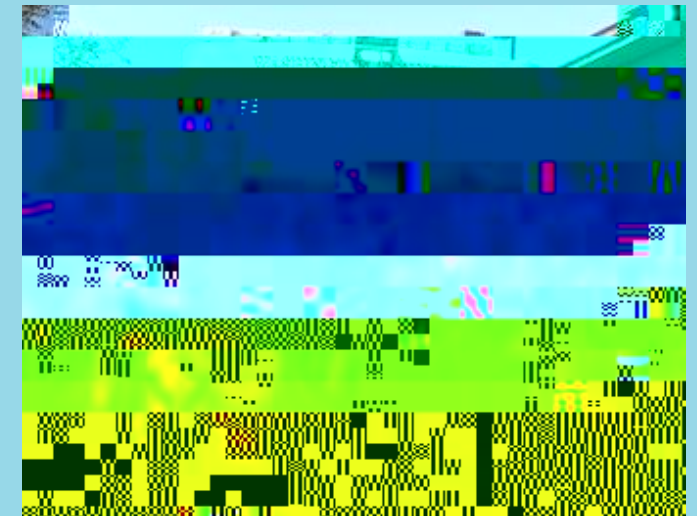
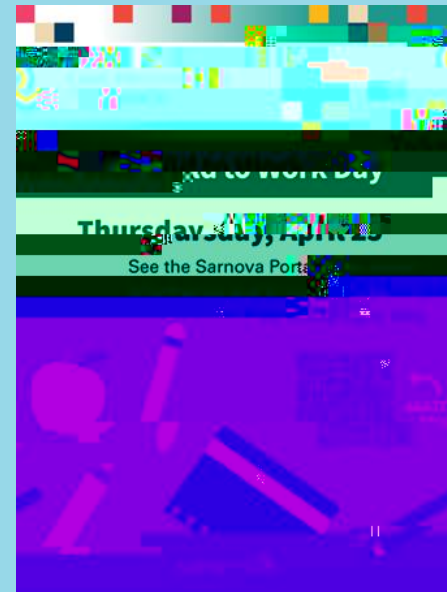
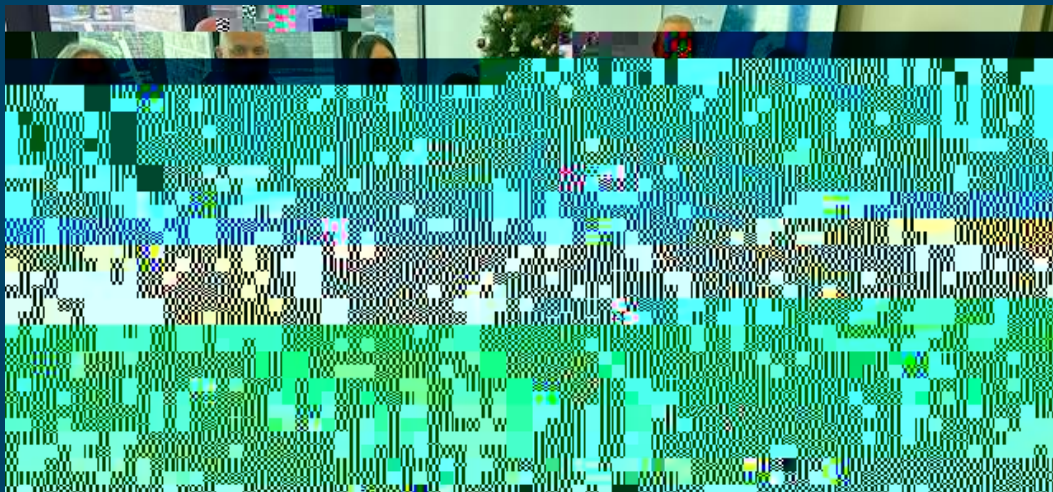
*'Honorable But Broken' d*





# Care Providers Alliance

## CPA FY24 ACTIVITIES



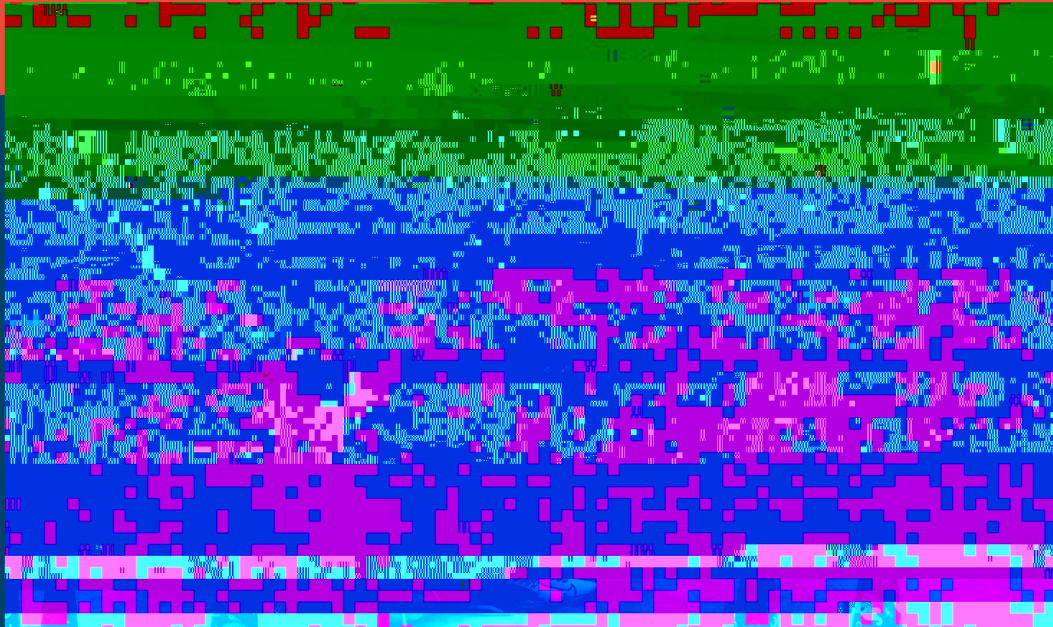


# African American Network

## AAN FY24 ACTIVITIES



# Emerging Professionals Group



## EPG FY24 ACTIVITIES

